

## **EXHIBIT A**



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In our 'always on' world, we believe it's essential to have a genuine connection with the work you do.

CommScope's Home Networking BU is Industry-leading provider of connected home and entertainment solutions is #1 provider of CPE to service providers is expanding our Engineering Team in Austin, TX

**How You'll help us connect the world:**

The Software and Services team builds large scale enterprise applications that are used to manage Cable, DSL modems, Satellite Set Top Boxes, and Over the Top Video delivery devices.

The software performs various functions including device life cycle management, provisioning, configuration, firmware upgrades, data collection, analytics.

The team is looking for motivated and passionate individuals that will be part of a diverse team working on a variety of software driven solutions delivered to some of the largest Tier 1 Service Providers in the global telecommunications industry.

**Responsibilities:**

Lead solutions architecture, drive execution and deployment of core product and customized modules

Hands on involvement in software development while mentoring and upskilling fellow software engineers including thorough code reviews.

Participate in presales discussions and lead technical presentations

Provide thought leadership and guidance on choosing technologies used to build next generation platform enabled services

Understand and implement tradeoffs between design flexibility or purity, project delivery timelines, operationally delivered software with a view of delivering software of high quality

Work across other architecture, product, engineering and customer technical teams to explain and translate solution to complex problems that drive business value

**Required Qualifications:**

MS or Bachelors along with 8+ years of enterprise grade software development experience for complex distributed systems at scale

Java backend and platform development using Spring Boot, Dropwizard or Hibernate technologies

Deploying solutions in a large scale Kubernetes environment, and containerized software development

Expert knowledge in software integrations across database technologies, message buses and high speed in memory caches

Microservice development especially those that have solved big data problems using Scala/Java/Python

Proven track record of leading software development teams in a Agile Sprint framework with CI/CD

REST or SOAP API development

**You'll excite us if you have the following:**

Recent experience with having implemented AI/ML algorithms at scale using supervised or unsupervised learning developed by data science engineers

Proven track record of having developed and implemented data pipeline solution using Kafka for messaging, Flink for stream processing or Spark for batch processing

Strong networking and security standard methodologies and implementation experience in production

Why CommScope:

CommScope is on a quest to deliver connectivity that empowers how we live, work, and learn. Our employees push the boundaries of communications technology that enables game-changing discoveries like 5G, the Internet of Things, and gigabit speeds for everyone, everywhere. With our unmatched expertise in copper, fiber, and wireless infrastructure, our global clients rely on us to outperform today and be ready for the needs of tomorrow.

If you want to grow your career alongside bright, passionate, and caring people who strive to create what's next....come connect to your future at CommScope.

CommScope is an Equal Opportunity Employer (EEO), including people with disabilities and veterans. If you are seeking an accommodation for the application or interview process, please contact us to submit your request at [talentacquisition@commscope.com](mailto:talentacquisition@commscope.com). You can also learn more about CommScope's accommodation process and EEO policy at [careers.commscope.com/eoo](http://careers.commscope.com/eoo)

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